

Hugh M. Tama

ASSURANCE SERVICES

Hugh M. Tama is the Partner-in-Charge of the Firm's San Francisco office and a member of its National Retail/Consumer Products Industry group. He provides audit services, financial reporting and strategic business consulting for closely-held and emerging businesses. His services to these clients include succession planning, executive incentive plans, exit strategies, ESOP's financing, non-qualified compensation plans, and mergers and acquisitions consulting. Mr. Tama also has extensive experience working with clients on a range of mergers and acquisitions projects.

Mr. Tama has a uniquely refined and comprehensive expertise in automotive dealer advertising groups and international business consulting. In addition, he has served as a board member and advisor to both private and public companies.

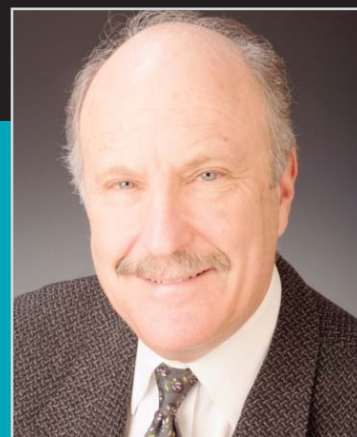
Mr. Tama joined the Firm in 1995 when the regional accounting practice where he served as Managing Partner merged with Marcum. He began his career at a "Big 8" national accounting firm.

Professional & Civic Affiliations

American Institute of Certified Public Accountants (AICPA)
California Society of Certified Public Accountants (CalCPA)
Professional Ethics Committee, East Bay Chapter, Past Chairman
DFK, USA, Inc., Past President, Executive Board
Presidio Bank, Advisory Board
Diablo Valley College Foundation, Board of Directors
Grand Auto, Inc., Past Member Board of Directors
Joe Morgan Youth Foundation, Board Member
STAND (Against Domestic Violence), Past Member Board of Directors

Seminars & Presentations

Financial Management of Automobile Manufacturing Advertising Groups
Financing Your Closely Held Business
Key Employee Incentive Programs
Manufacturing Abroad-Choices & Strategies



Hugh M. Tama, CPA*
Partner-In-Charge, San Francisco

AREAS OF EXPERTISE

Audits
Financial Reporting
International Business Consulting
Succession Planning
Compensation Strategies
Mergers & Acquisitions

KEY CLIENTS

Closely-Held Businesses
Emerging Businesses
Automotive
Retail
Consumer Products

EDUCATION

Bachelor of Science, Accounting
San Francisco State University



MARCUMGROUP
MEMBER

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Phone 415.432.6220
hugh.tama@marcumllp.com
www.marcumllp.com

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